We turn your global challenges into local enhanced op performances.

We offer the recruiting expertise to design tomorrow’s teams and actor’s:

**Staffing - Executive Search - Ramp-up**

We deploy game changers and challengers:

**Coaching - Team Development - Training**

We run positive reengineering through strategic differentiation and creative leadership reinvention:

**Culture Change - Communication - Negotiation - Restructuring**

Increasing future opportunities together!
Recruiting

To design tomorrow’s teams and actors for cross-border and local needs we provide and facilitate:

• Executive, mid-management and experts search for Western / Eastern Europe, Africa and Asia

• We guarantee high quality proximity service through cross-border offices

• We provide complete staffing for ramp-up and greenfield projects

• We have an endless passion since more than 20 years to provide you with the best TALENTS
Coaching, Team development, Training

To increase business results through improved people performance, we provide and facilitate:

- Strategic alignment work
- Leadership coaching
- Team development sessions

We support you in designing and implementing:

- In-house training and development courses
- Learning experiences
- Kick-offs and engagement events

We have a passion for helping people and organizations.

We enjoy the challenge of overcoming difficulties.

We encourage taking responsibility for one’s actions.

We have the capacity to involve people to unlock potential efficient team working ability.
Transformation

To capture more value we facilitate:

- reinvention
- strategic differentiation
- pursuit of the greatest future opportunities

We design and implement

- Change management and strategy (new deal)
- Merger & Acquisition (due diligence, risk assessment)
- Restructuring (organizational change, people redeployment, interim management)
- Communication and negotiation

In accordance with global convergence and respect of local requirements, our Senior Partners promote courage, positivism and dialogue.
### Addresses

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<thead>
<tr>
<th>Country</th>
<th>City</th>
<th>Manager</th>
<th>Street Address</th>
<th>Phone Numbers</th>
<th>Fax Numbers</th>
<th>Email Addresses</th>
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</thead>
<tbody>
<tr>
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<td>+33 (0)9 72 36 74 93</td>
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</tbody>
</table>

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